

Solutions for a new era in training...

# Christian Brothers Risk Management Services Online Training Modules Topics & Descriptions

Online Training modules are FREE to Risk Pooling Trust members and an efficient way to convey critical information to employees to help reduce accidents and loss. A number of online training modules addressing risk management, safety, abuse prevention and human resources issues are available from Christian Brothers Risk Management Services. Each module includes relevant training content on a variety of topics, presented in a concise, easy-to-follow format. A short quiz accompanies each module, designed to reinforce the important points presented in the modules. In addition through the web platform managers and supervisors can monitor participant progress on

## HUMAN RESOURCES:

*f* **AMERICANS WITH DISABILITIES ACT (ADA), Self-paced, TARGET AUDIENCE: Managers/Supervisors**

This training communicates key components of the Americans with Disabilities Act (ADA) and the importance of investigations, and more.

*f* **ANTI DISCRIMINATION (General Version, Higher Education Version), Self-paced, TARGET AUDIENCE: Managers/Supervisors**

Title VII of the Civil Rights Act of 1964, The Americans With Disabilities Act (ADA), and other Federal and State laws, provide applicants from discrimination in employments on the basis of race, color, national origin, gender, religion, age, or disability.

*f* **FAMILY MEDICAL LEAVE ACT (FMLA), Self-paced, TARGET AUDIENCE: Managers/Supervisors**

The Family Medical Leave Act (FMLA) may be the most misunderstood aspect of leave-related laws for many employers. This misunderstanding makes employers and their

## EMPLOYMENT PRACTICES:

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## WORKPLACE SAFETY:

- f ACCIDENT INVESTIGATION TECHNIQUES, 11:32 Min., Quiz TARGET AUDIENCE: Employees**  
Designed to enhance the skills of employees in the techniques of accident investigation. Topics include: definition of an accident; the accident chain; the cost of employee accidents; classifying accident causes; unsafe acts and conditions; the employee's role in an accident investigation; and completing the accident investigation report.
- f BACK SAFETY, 11:33 Min., Quiz TARGET AUDIENCE: Employees**  
Describes the impact of back injuries, why they occur and the contributing factors that lead to back injuries. Discusses the measures that can be taken to prevent back injuries.
- f BLOOD-BORNE PATHOGENS (BBP), 11:39 Min., Quiz TARGET AUDIENCE: Managers/Supervisors**  
Describes the types of blood-borne pathogens (BBP) and explores the way that they can be transmitted in the workplace. Reviews the requirements for maintaining a formal BBP Exposure Control Plan and provides requirements necessary for adequate personal protection equipment, housekeeping practices and safe workplace practices.
- f BLOOD-BORNE PATHOGENS –REDUCING THE RISK OF OCCUPATIONS TRANSMISSION IN THE SCHOOL (General Version, Spanish Version), 16:29 Min. TARGET AUDIENCE: Managers/Supervisors/ Employees**  
This program is designed for use by school personnel including teachers, health aides, coaches, custodial staff and administrators.
- f CREATING A SAFE HOLIDAY CELEBRATION, 18:03 Min., Quiz TARGET AUDIENCE: Managers/Supervisors/Employees**  
This training program is intended to help employees understand the importance of incorporating safety into Holiday celebrations and decorations both at work and at home.
- f DETERMINING THE ROOT CAUSE OF ACCIDENTS, 11:25 Min., Quiz TARGET AUDIENCE: Managers/Supervisors**  
Enhances employee skills in the techniques of accident investigation. Topics include: The chain of accident causation; accident investigation responsibilities; steps necessary to investigating an accident; determining accident causes; and practice scenarios.
- f DISASTER PLANNING 101, 20:07 Quiz TARGET AUDIENCE: Managers/Supervisors/Employees** Topics covered include: significant disasters throughout history and how they have impacted modern civilization; predicting, preparing and planning for disaster; understanding the threats that can impact your organization; conducting a formal threat assessment; safety compliance; response methods; creating an emergency plan; conducting drills; and thr

